

July 28, 2020

RE: Strathcona BIA Board of Director Candidate Package & Election Guidelines

Please review the Candidate package and read the Election Guidelines carefully. When you sign the Candidate Declaration letter and Candidate nominator's form, you are declaring you have read, and will abide by, these Election Guidelines. If you cannot find the answer to your question in this document, you may call the SBIA office at 604-258-2727 or email us at info@strathconabia.com

2020 SBIA Call for Nominations

The Strathcona BIA Board of Directors actively works to build a thriving, mixed-use and resilient local economy here in Strathcona. This year the board of directors is entering into its second year of a five year renewed strategic plan while balancing the pressing needs of its members through challenges brought on by Covid-19.

We are currently seeking business members with particular experience and skills in the following areas: Governance, HR, and Equity, Diversity & Inclusion. Members with a diversity of experience and interests in areas like placemaking, local economic development, community safety, marketing, and a passion for Strathcona, are also encouraged to apply.

The Board can have a maximum of 12 directors and all directors must meet the needs and expectations of the role and responsibilities as outlined in the Election Guidelines. There are 10 director seats up for election with seven incumbent directors running for a new term.

Interested members can download the SBIA Candidates Nominations Package online at strathconabia.com/call-for-nominations-2020 or call the SBIA office to request a paper package for mail out. All nomination packages must be complete and received either by email or dropped off in person at the SBIA offices, no later than noon on August 21st, 2020. All candidates are subject to the Election guidelines (as laid out in your nominations package). Candidates are also required to meet with a member of the Elections Committee and the SBIA Executive Director over Zoom to be eligible for election.

The length of a term for an SBIA Board Director is two years. Our meetings take place monthly for one and half hours over lunch and are currently hosted on Zoom. Board Members can be property owners, business tenants or an authorized representative of an SBIA member property or business. Property owners must make up the majority of the SBIA Board.

This year the AGM takes place on Thursday, Sept. 24th, 2020, online. Details on how to register, vote and participate at this year's online AGM as well as the proposed 2021/2022 budget and 2019/2020 audited financials will be mailed out to all members in late August in time for the AGM. We look forward to seeing our members online this year!

2020 Strathcona BIA Election Guidelines

Introduction

These guidelines are designed to assist candidates. They are written to ensure:

- All Candidates are treated equitably;
- The election is conducted in a manner consistent with a mission-based non-profit society and Business Improvement Association as governed by the City of Vancouver and Societies Act.

These guidelines are reviewed annually and administered by the SBIA Elections Committee.

Required Forms and Documentation

Please include the following as part of your candidate package:

- Recent colour photo (headshot is ideal)
- Biography (200 words or less saved as a microsoft Word file, please note that the SBIA Elections and nominations committee reserve the right to edit your biography further down in order to publish and present it to the membership)
- Candidate Declaration letter complete
- Candidate nominator's form complete

The Nominations Committee may ask for additional documentation to confirm that the nominee is a member in good standing of the society.

Eligibility

Per our by-laws, in order to serve as an SBIA director, candidates must be a property owner of a Class 5 or Class 6 property located within the Strathcona Business Improvement Association Area or be a tenant who leases, sub-leases or rents a Class 5 or Class 6 property within the boundaries

If you are a tenant candidate, you must hold a valid City of Vancouver business license.

A candidate must also be a member in good standing and have submitted a society membership application at least six months prior to the close of nominations, in order to be eligible to serve as a director. If you have further questions about this, please contact our office at 604-258-2727 or email us at info@strathconabia.com.

Close of Nominations

Your nomination package is due no later than **noon on Friday, August 21, 2020**. The SBIA will go by email timestamps for digital documents to confirm time and date of receipt. Staff at the SBIA office will note when and how a package is delivered by hand to determine the time and date.

Board Recommendations

Every year, the board reviews the existing collective skills, attributes and experience of its directors to identify gaps or priorities, as informed by the SBIA's strategic vision and goals. This is to ensure an optional board governance structure is in place to effectively guide the organization.

A list of desired attributes, experience, and interests for directors is communicated to members as part of the Call for Nominations. Nominees will be assessed against this criteria in concert with the election guidelines.

After the candidate's package is received and reviewed and an interview with a member of the Elections committee and ED has taken place (in 2020 this will be over Zoom), the elections committee will recommend which candidates to the board who, in its opinion:

- Best meet the eligibility requirements under the Election Guidelines, SBIA and Societies Act;
- Demonstrate experience in specific areas that will complement and strength the existing board and;
- Possess attributes and experience that are consistent with the values of the SBIA, and provide the Board with the capacity to achieve its vision and protect the interests of our business members and the commercial district of Strathcona.

Reasons a candidate may not receive the recommendation of the board include but are not limited to:

- The information provided by the nominee is incomplete, materially false, or misleading
- The nominee's intention to stand for election is not pursued in good faith or is to cause harm or embarrassment to the SBIA
- A conflict of interest exists and would prevent the nominee, if elected, from properly discharging their duties as a director
- The nominators have not met eligibility requirements
- The nomination papers have not been completed correctly;
- The nominee has not met election guidelines in a previous election
- The nomination does not adhere to the legislative requirements set out by the City of Vancouver or SBIA Society by-laws

STRAATHCONA

Candidates do not require a recommendation of the SBIA Board of Directors in order to stand for election, although it's highly encouraged. Candidates approved by the Board of Directors will be presented as "recommended" for member consideration at the upcoming AGM.

Notification to Nominees

Once the Board has confirmed the candidate list and its selection of those recommended, all nominees will be notified.



CANDIDATE DECLARATION LETTER

Your name (first and last):

Address (of your business or property in Strathcona):

Phone: _____

Email: _____

This letter is to confirm that, if nominated by two members in good standing of the society, I am willing to stand for election at the September 24, 2020 Annual General Meeting and, if elected, will serve as a director on the Board of the Strathcona Business Improvement Association (BIA) for a two (2) year term.

If elected, I will accept responsibility for overseeing and managing the Society in furtherance of the purposes of the Society, which include developing, encouraging and promoting business in the Strathcona BIA. I acknowledge I must act honestly and in good faith in the best interests of the Society.

I will observe the provisions of the Strathcona Business Improvement Association Constitution and by-laws as applicable. I will comply with the director's conflict of interest guidelines, code of ethics, and code of conduct adopted by the directors. I will observe the rules of the Strathcona Business Improvement Association and the procedures and guidelines relating to the election of directors and the conduct thereof. I am familiar with the eligibility requirements as outlined in the society's by-laws of the Strathcona Business Improvement Association, including the requirement that I be a member of the society in good standing for six months prior to the close of nominations for this year, and hereby declare that I am eligible to be a Director of the Society. I acknowledge that my recommendation by the Board to the members is subject to the SBIA Election Guidelines for the 2020 AGM.

I hereby consent to be nominated to the Strathcona Business Improvement Association's Board of Directors.

Signature: _____

Date: _____

CANDIDATE NOMINATOR FORM

We, the undersigned, each hereby nominate

_____ of

_____ to stand as a candidate for election as a director of the Strathcona Business Improvement Association in the election to take place in conjunction with the 2020 Annual General Meeting of the Strathcona Business Improvement Association, and each hereby certify that we are a member in good standing of the Strathcona Business Improvement Association as of the date specified beside our name.

This nomination will only be effective if:

- (a) it is signed by at least two (2) members of the Strathcona Business Improvement Association who are in good standing with the society; and
- (b) the Election Committee determines that the nomination complies with, and that the individual nominated herein is qualified to act as a director of the Strathcona Business Improvement Association in accordance with the constitution and by-laws of the Strathcona Business Improvement Association; and
- (c) is received by the close of nominations in person or via email at info@strathconabia.com

FIRST NOMINATOR:

Name (first and last):

Address (business or property):

Phone: _____

Email: _____

Date: _____

Signature: _____



SECOND NOMINATOR:

Name (first and last):

Address (business or property):

Phone: _____

Email: _____

Date: _____

Signature: _____

NOMINEE'S ACCEPTANCE:

I hereby accept the above nomination(s) for the position of Director on the Board of the Strathcona Business Improvement Association (SBIA)

Nominee's Signature: _____

Date: _____